



Willowfield Temperance Harriers

Your local running & athletics club!

Child Protection Policy Statement

Willowfield Harriers is committed to good practice which protects children from harm. The coaching team & volunteers accept and recognise their responsibility to provide an environment which promotes the safety of the child at all times.

To achieve this we will:-

- Develop an awareness of the issues which may lead to children being harmed.
- Create an open environment by identifying a 'Designated person(s)' to whom the children can turn to if they need to talk.
- Adopt child centred and democratic coaching styles.
- Adopt Safeguarding guidelines through Codes of Conduct for members and all adults working at the club. Adult workers include coaches, parents and volunteers.
- Ensure careful recruitment, selection and management procedures. Ensure regular support and supervision is provided to coaches/volunteers.
- Ensure any complaints, grievance and disciplinary procedures are included in our constitution.
- Share information about concerns with children and parents and others who need to know.
- Provide information as required to the management committee.
- Ensure good and safe working/playing practices.
- Be involved in training made available through the various agencies and strengthen links with these agencies.
- Keep Safeguarding policies under regular review (every three years minimum).
- Have procedures relating specifically to bullying, away trips, transport and use of photography.
- Have an induction document available for parents, coaches and children clearly outlining their rights and responsibilities.

Raymond Black
Chairman

Jim Ard
Secretary

Lawson Cochrane
Head Coach



www.facebook.com/WillowfieldTemperanceHarriers
E-mail: willowfieldtharriers@gmail.com